

# Central Steel & Wire Company

OFFICE OF THE  
PROFIT SHARING BOARD

**PROFIT SHARING PLAN**  
P.O. BOX 5100  
**CHICAGO, ILLINOIS 60680-5100**  
November 7, 1996

3000 West 51st Street  
Chicago, Illinois 60632-2198  
1-773-471-3800  
1-800-621-8510  
(FAX 1-800-232-9279)

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

2520190030128

Re: Central Steel and Wire Company  
EIN: 36-0885660

Dear Sir or Madam:

This letter is to inform you that on July 22, 1996, Central Steel and Wire Company ("Employer") adopted the Central Steel & Wire Company Nonqualified Profit Sharing Plan, a non-qualified deferred compensation plan (the "Plan") solely for the benefit of certain highly-compensated officers of the Employer. This letter is being filed with the U.S. Department of Labor pursuant to the alternative reporting and disclosure procedure set forth in Regulation Section 2520.104-23 for plans maintained primarily for the benefit of management or highly compensated employees for the purpose of reporting the existence of such Plan.

Please note the following information about the Plan and the Employer:

1. The Employer maintains one other plan, the Central Steel & Wire Company Nonqualified Retirement Plan, the type described in Regulation Section 2520.104-23.
2. The number of management employees of the Employer currently covered by the Plan is nine.
3. The name and address of the Employer is:

Central Steel and Wire Company  
3000 West 51st Street  
P.O. Box 5100  
Chicago, IL 60680-5100  
Attn: Richard P. Ugolini, Comptroller

*Central Steel & Wire Company*

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4. The Employer Identification Number assigned to the Employer is 36-0885660.

Copies of the Plan will be provided to the U.S. Department of Labor upon request. Please date stamp the enclosed copy of this letter and return it in the enclosed, postage-paid envelope.

Very truly yours,



Richard P. Ugolini, For the Benefit Plans Board

cc: Thomas P. Desmond