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**ALTERNATE REPORTING AND DISCLOSURE STATEMENT  
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT  
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

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U.S. DEPARTMENT OF LABOR  
OFFICE OF THE SECRETARY

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

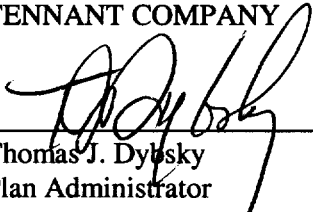
Name and Address of Employer:                      Tennant Company  
701 N. Lilac Drive  
P.O. Box 1452  
Minneapolis, MN 55440

Employer Identification Number:                      41-0572550

Tennant Company maintains two plans for the purpose of providing deferred compensation for a select group of management or highly compensated employees, as follows:

<u>Name of Plan</u>	<u>Number of Employees in Plan</u>
Tennant Company Excess Benefit Plan	27
Tennant Company Management Deferral Plan	27

Dated: July 16, 2002

TENNANT COMPANY  
By   
Thomas J. Dybsky  
Plan Administrator

TENNANT  
701 North Lilac Drive  
P.O. Box 1452  
Minneapolis, MN 55440



Top Hat Plan Exemption  
Division + Welfare Benefits Admin.  
Room N-1513  
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