

02 JUL 23 PM 1:04

July 3, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Ladies and Gentlemen:

Consistent with its reporting and disclosure obligations under Section 104 of the Employee Retirement Income Security Act of 1974 ("ERISA"), The National Women's Law Center (the "Employer") is providing the following information to you, as required by regulation.

On June 30, 2002, The National Women's Law Center (the "Employer") established an unfunded, deferred compensation plan for certain managerial and highly compensated employees selected by the Employer's Compensation Committee. The name of the plan is the National Women's Law Center Section 457(b) Deferred Compensation Plan (the "Plan").

The Plan is one of two plans maintained by the Employer for the purpose of providing deferred compensation for a select group of managerial and highly compensated employees. Currently, two of the Employer's employees participate in the Plan and the Employer's other plan.

The Employer's name, address, telephone number, and employer identification number are as follows:

National Women's Law Center
11 Dupont Circle, NW, Suite 800
Washington, DC 20036
(202) 588-5180
Employer Identification Number: 52-1213010

Should you have any questions regarding the Plan or the information provided in this letter, please contact me.

Sincerely,



Frances E. Thomas
Vice President of Administration & Finance

bt\board\fy02.03\DOLltr.457



TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE, NW
WASHINGTON, DC 20210

11 Dupont Circle ■ Suite 800 ■ Washington, DC 20036
202.588.5180 ■ 202.588.5185 Fax

