

U.S. DEPARTMENT OF LABOR
PUBLIC DIGITAL COLLECTIVE
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July 15, 2002

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Madison County Bank
2. Mailing address of the employer: PO Box 650 Madison, NE 68748-0510
3. Employer's Federal Identification Number (EIN): 47-0228520
4. Number of plans maintained: One
5. Number of participants in each plan: Five
6. Date plan was implemented: *May 15, 2002*

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

Madison County Bank

By: *Manda Forchers*
Plan Administrator



**Madison County
Bank**

P.O. Box 650
Madison, NE 68748-0650

Address Service Requested

NORFOLK NE 68701
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4002
NORFOLK NE 68701
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