

**Children's Bureau**



**HEADQUARTERS**  
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Los Angeles, CA 90004-3487  
Phone 323.953.7356  
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www.all4kids.org

**DEVELOPMENT AND  
COMMUNITY RELATIONS**  
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Council on Accreditation  
of Services for Families  
and Children, Inc.

U.S.  
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CLOSURE

2520032900285

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

02 JUN 2002 3:06 PM

June 28, 2002

Re: Retention Bonus Arrangement for Children's Bureau of Southern California

Dear Sir or Madam:

In accordance with Labor Regulation § 2520.104-23(b), the Children's Bureau of Southern California, a non-profit organization (the "Bureau"), the purpose of this correspondence is to notify the Secretary of Labor that it has approved the adoption of an unfunded deferred compensation arrangement for the benefit of its president and chief executive officer (the "Arrangement"). The Arrangement was adopted primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees. The Arrangement currently covers one executive employee; it is not contemplated that additional employees will be covered. The Bureau maintains one "top-hat" plan other than the Arrangement.

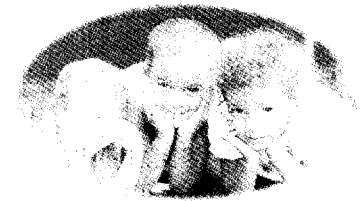
The name, address, and federal employer identification number of the Bureau are:

Children's Bureau of Southern California  
3910 Oakwood Avenue  
Los Angeles, CA 90004-3413

EIN: 95-1690975

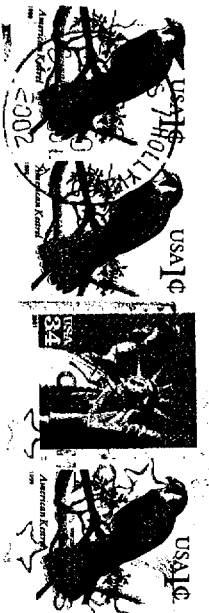
If you require any additional information regarding the Arrangement, please do not hesitate to contact me.

Ezra C. Davidson Jr., M.D.  
Chairman of the Board of Directors



Children's Bureau of Southern California

3910 Oakwood Avenue • Los Angeles, CA 90004-3287



A Child. A Chance. A Future.

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