



U.S. DEPT. OF LABOR
02 JUL 17 PM 2:10

June 28, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

2520032900245

RE: Notice of Plan(s) of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

5. Name and Address of Employer: First Federal Savings Bank
2200 W. Franklin Street
Evansville, IN 47719
6. Federal Employer Identification No. (EIN): 35-0309740
7. First Federal Savings Bank has adopted a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
8. There is one (1) "Second Executive Supplemental Retirement Income Plan," dated April 1, 2002, covering nine employees.

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgement purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Sincerely,

First Federal Savings Bank

Harold Duncan
Chairman & CEO

Acknowledgement of receipt of Notice of Plan(s) of Deferred Compensation:

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor



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First Federal Savings Bank

A handwritten signature in cursive script that reads "Harold Duncan".

Harold Duncan
Chairman & CEO

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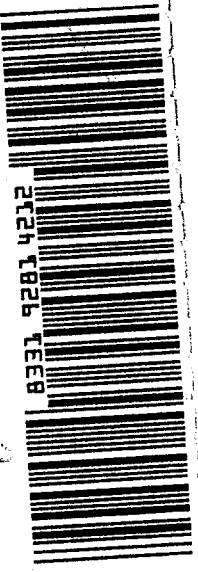
Sender's Name M. HEAD
Phone

Company FIRST FEDERAL SAVINGS BANK
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City EVANSVILLE State IN ZIP 47712

2 Your Internal Billing Reference

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TOP HAT PLAN Exemption
PENSION & UPFRAE BENEFITS ADMINISTRATOR
U.S. DEPARTMENT OF LABOR
Company Room N-5644

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FORM 0215

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Printed Copy
Packages up to 150 lbs.
may be sent in some areas.
FedEx First Overnight
must be ordered by business morning
delivery to select locations.

4b Express Freight Service
FedEx 1Day Freight* Next business day
FedEx 2Day Freight Second business day
FedEx 3Day Freight Third business day
Delivery commitment may be made in some areas.

5 Packaging
FedEx Pak* (Large Pak and FedEx Sure Pak)
FedEx Envelope*
Other
Declared value limit \$200

6 Special Handling
SATURDAY Delivery (Not available for FedEx 1Day, 2Day, and FedEx First Overnight to select ZIP codes)
HOLD Saturday at FedEx Location (FedEx Priority Overnight and FedEx 2Day to select locations)
HOLD Saturday at FedEx Location (FedEx Priority Overnight and FedEx 2Day to select locations)

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Sender (Acct. No. in Section 1)
Recipient
Third Party
Credit Card
Cash/Check
Obtain R.O.P. (Acct. No. in Section 1)
Cargo Aircraft Only
Dry Ice (UN 1845)
Dangerous Goods (including Dry Ice) cannot be shipped in FedEx packaging.

8 Release Signature
Our liability is limited to \$100 unless you declare a higher value. See the FedEx Service Guide for details.
Sign to authorize delivery without obtaining signature.
Total Packages
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Total Charges
Credit Card Auth.

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