

**J.P. Kratz & Co.**  
700 Adams  
Monticello, Illinois 61856

U.S. DEPT. OF LABOR  
FOIA/PUBLIC DISCLOSURE  
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May 14, 2002

Office of Employee Benefits Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

Gentlemen:

This is to advise you that J.P. Kratz & Co., 700 Adams, Monticello, Illinois, 61856, has established a non-qualified deferred compensation plan for the purpose of providing benefits to a select group of management or highly compensated employees.

Our organization has one non-qualified deferred compensation plan with one participant. Our tax identification number is 37-0970224.

J.P. KRATZ & CO.

*J.P. Kratz & Co. c/o Robert Duncan*

Robert Duncan

Bob Duncan  
700 Adams  
Montreal, VA 61856



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