

U.S. Department of Labor

Pension and Welfare Benefits Administration
Washington, D.C. 20210



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Dear Sir/Madam:

We have received your Summary Plan description (SPD) / Summary of Material Modification (SMM). To process this document we need additional information.

Item(s) needed is/are:

EIN 11-2231252

(Employer Identification Number - 9 digit number assigned by the Internal Revenue Service)

PN 001

(3 digit Plan Number assigned by the Plan Sponsor to identify various plans, i.e. 001, 002, etc for Pension Plans; 501, 502, etc for Welfare Plans)

The information is needed within 30 days of receipt of this letter. To expedite processing your document, please enter the correct information and Return Document to the address listed below.

U.S. Department of Labor
Pension and Welfare Benefits Administration
Frances Perkins Building, Room N-5638
200 Constitution Avenue, N.W.
Washington, DC 20210
Attn: Records and Examination Unit

Sincerely,

Supervisor, Records and Examination Unit
Office of Program Services

2520190031316

Working for America's Workforce



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• 1800 Walt Whitman Road • Melville • New York 11747 • Telephone (516) 249-0500 • Fax (516) 694-6209

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- Plan Implementation
- Cost Containment

May 30, 1997

U.S. Department of Labor
Pension and Welfare Benefits Administration
Frances Perkins Building, Room N-5638
200 Constitution Avenue N.W.
Washington, D.C. 20210
Attn: Records and Examination Unit

Re: G.S.E. Dynamics, Inc. Employees' Profit Sharing
Investment Plan
EIN 11-2231252
Plan #001

Dear Sirs:

Enclosed is the information requested in connection with the Summary Description of Material Modifications for the above plan. If you have any questions or comments, please let me know.

Sincerely,

Tony Ward
Pension Consultant

Enc.



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COMPREHENSIVE
BENEFITS CONSULTANTS

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- Plan Implementation
- Cost Containment

October 4, 1996

SMM
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: G.S.E. Dynamics, Inc. Employees' Profit Sharing
Investment Plan

Dear Sirs:

Enclosed for the above plan is a Summary Description of
Material Modifications. If you have any questions or
comments, please let me know.

Sincerely,

Tony Ward
Pension Consultant

Enc.

cc: Dan Shybunko, G.S.E. Dynamics, Inc.

SUMMARY DESCRIPTION OF MATERIAL MODIFICATIONS
TO THE
G.S.E. DYNAMICS, INC. EMPLOYEES' PROFIT SHARING INVESTMENT PLAN

The following provision of the G.S.E. Dynamics, Inc. Employees' Profit Sharing Investment Plan has been modified, effective October 31, 1996:

4.1 FORMULA FOR DETERMINING EMPLOYER'S CONTRIBUTION

(b) On behalf of each Participant who is eligible to share in matching contributions for the Plan Year, a discretionary matching contribution equal to a percentage of each such Participant's Deferred Compensation, the exact percentage to be determined on a prospective basis from time to time by the Employer, which amount shall be deemed an Employer's Non-Elective Contribution. The Participants shall be notified of the exact percentage determined by the Employer, and will be notified of any changes to this percentage.

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