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Houston Distributing Company, Inc.

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U.S. DEPARTMENT OF LABOR
PUBLIC DISCLOSURE
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June 21, 2002

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Dear Sir:

The purpose of this filing is to comply with the reporting and disclosure requirements of Part I of Title I of ERISA with respect to an unfunded or insured pension plan maintained for a select group of management or highly compensated employees. This filing is intended to comply with DOL Reg. 2520.104-23.

This Plan Houston Distributing Co., Inc. Non-Qualified Deferred Compensation Plan is maintained by Houston Distributing Co., Inc., whose full address is 7100 High Life Drive, PO Box 691368, Houston, TX 77269-1368. The employer identification number (EIN) assigned by the Internal Revenue Service is 74-1608783.

The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of deferred compensation plans maintained by the employer is 1 in which there are 8 participating employees. In accordance with Section 104(a)(1) of ERISA, the employer will provide Plan documents to the Secretary of Labor upon request.

Sincerely,

A handwritten signature in cursive script that reads "Linda Stinson".

Linda Stinson
Plan Administrator

