



2565 W. Maple Rd.
Troy, MI 48084

U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE
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June 7, 2002

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

**Re: *Inergy Automotive Systems (USA)
Deferred Compensation Plan***

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Inergy Automotive Systems (USA) Deferred Compensation Plan ("Plan"), the undersigned intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 (ERISA), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

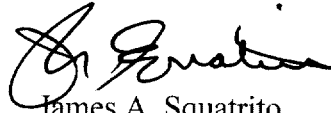
1. Name and Address of Employer: Inergy Automotive Systems (USA), LLC
2565 West Maple Road
Troy, Michigan 48084

2. Employer's Employer Identification No: 52-2249857
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in the Plan is three.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

INERGY AUTOMOTIVE SYSTEMS (USA), LLC



James A. Squatrito
President & CEO

INERGY
AUTOMOTIVE SYSTEMS

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