

SHANDS HealthCare

2520032900121

U.S. DEPT. OF LABOR
PROHIBIT PUBLIC DISCLOSURE
02 JUL .9 PM 2:17

Janet L. Christie
Senior Vice President, Human Resources

June 24, 2002

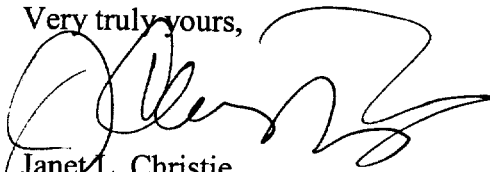
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

Re: Shands HealthCare 457b Top Hat Plan

Dear Sir or Madam:

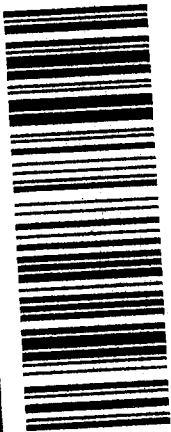
Please be advised that Shands Teaching Hospital and Clinics, Inc, located at 1600 SW Archer Road, Gainesville, FL 32608, EIN #59-1943502, maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, covering (30) participants.

Very truly yours,



Janet L. Christie
Sr. VP of Human Resources

CERTIFIED MAIL



7099 3220 0007 7304 9387

SHANDS
at the University of Florida

PO Box 100 337
Gainesville, FL • 32610

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

