

**Residential Management Services, Inc.**

P.O. BOX 7333  
KENSINGTON, CONNECTICUT 06037

TELEPHONE 860-828-8635  
FAX 860-828-3912

2520032900112

U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
02 JUN 99 PM 2:17

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR A NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

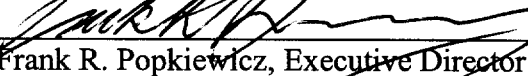
Employer's Name: Residential Management Services, Inc.

Employer's Address: P.O. Box 7333, 808 Four Rod Road, Kensington, CT 06037

Employer's Identification Number: 06-1031971

Residential Management Services, Inc. 457(b) Eligible Deferred Compensation Plan,  
which covers 1 Participant.

Total Number of Plans: 1

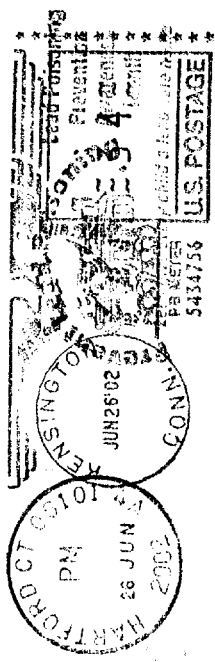
By:   
Frank R. Popkiewicz, Executive Director

Date: 6-24-02

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