



**First State Bank**

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U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
02 JUL .9 PM 2:17

June 25, 2002

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a non-qualified indexed retirement plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of employer: First State Bank
2. Mailing address of employer: P. O. Box 1988, Graham, Texas 76450
3. Employer's Federal Identification Number (EIN): 75-1880332
4. Number of plans maintained: 1
5. Number of participants in each plan: 1
6. Date plan was implemented: June 1, 2002

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Yours truly,

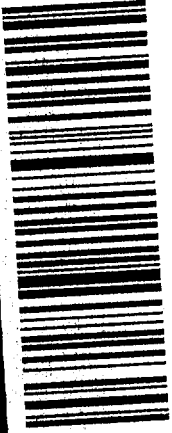
Laura Grinsell  
Cashier



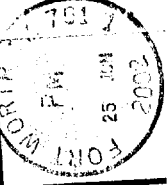
**First State Bank**

P.O. Box 1988  
Graham, Texas 76450

**CERTIFIED MAIL**



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