



Community Healthcare System

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# Community Foundation Of Northwest Indiana, Inc.

U.S. DEPT. OF LABOR  
EEO/AAE/AD/AF/AG/AL/AM/AN/AO/AR/AS/AT/AW/AX/AY/AZ  
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Community Hospital  
St. Catherine Hospital  
St. Mary Medical Center

June 17, 2002

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
Constitution Avenue NW  
Washington, DC 20210

Whom It May Concern:

This letter is to satisfy the alternative method of compliance with respect to reporting and disclosure requirements for pension plans for certain selected employees in accordance with 29 CFR 2520.104-23.

The Community Foundation of Northwest Indiana, Inc. has established the unfunded Section 457(b) Deferred Compensation Plan to become effective July 1, 2002. The purpose of the plan is to provide a select group of management and highly compensated individuals who provide services to the company with the opportunity to defer compensation to periods following such individuals' active service to the company.

Approximately 45 individuals are eligible to participate in the plan. Eligible individuals are officers, employed physicians and other employees provided that they are highly compensated.

The address and employer identification number are as follows:

Community Foundation of Northwest Indiana, Inc.  
901 MacArthur Boulevard  
Munster, IN 46321  
EIN: 31-1128781

Please direct questions or requests for additional information to Anthony P. Ferracane at 219-836-6705.

Sincerely,

Anthony P. Ferracane  
Vice President of Human Resources

901 MacArthur Blvd., Munster, Indiana 46321 / Phone: 219-836-1600

