



VILLANOVA UNIVERSITY

U.S. DEPARTMENT OF LABOR
EMPLOYEE BENEFIT DISCLOSURE
02 JUN 27 PM 2:29

OFFICE OF THE VICE PRESIDENT AND GENERAL COUNSEL

June 17, 2002

2520032900076

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: Faculty Voluntary Retirement Program (the "Program")

Dear Sir or Madam:

Villanova University (the "Employer") has adopted an early termination program for tenured faculty which the Employer believes is classifiable as a welfare benefit plan for purposes of ERISA. We are hereby submitting the following information as a protective filing with respect to the above-referenced Program pursuant to DOL §2520.104-23:

1. The name and address of the sponsoring employer is: Villanova University, 800 Lancaster Avenue, Villanova, PA 19085.
2. The employer identification number assigned to the Employer is 23-1352688.
3. The Program is maintained primarily for the purpose of providing termination benefits to a select group of management and highly compensated employees.
4. The Program is ongoing. Through May 31, 2002, thirty employees have elected to participate in the Program.
5. The Employer will provide copies of the Program document to the Department of Labor upon request.

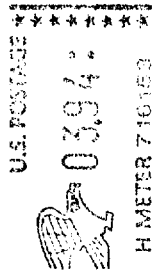
Respectfully submitted,

Debra F. Fickler

DFf:hlt



VILLANOVA UNIVERSITY
OFFICE OF THE VICE PRESIDENT AND GENERAL COUNSEL
800 LANCASTER AVENUE
VILLANOVA, PENNSYLVANIA 19085-1699



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