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DEPT. OF LABOR  
PUBLIC DISCLOSURE  
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Top-Hat Statement

Name of Tax-Exempt Employer: Stephens College

Address of Tax-Exempt Employer: 1200 E. Broadway  
Columbia, MO 65215

E.I.N.: 43-0670936

Stephens College (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Stephens College (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 4. In addition, the Employer, maintains 1 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 4.

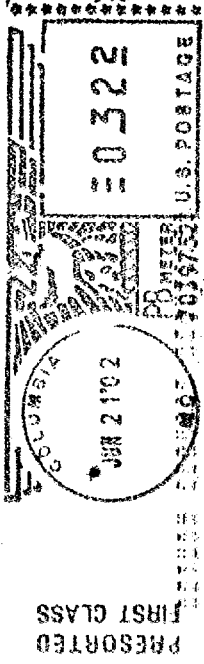
Date: 6-19-2002

By: Stacy Selby

Title: Director of Human Resources



Stephens College  
Columbia, Missouri 65215



Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave, NW  
Washington, D.C. 20210

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