



**BENCHMARK
COMMUNITY BANK**

Serving Southside Virginia

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U.S. DEPT. OF LABOR
WELFARE PUBLIC DISCLOSURE
02 JUN 25 PM 2:40

Administrative Offices
P. O. Box 569 • 100 S. Broad Street
Kenbridge, Virginia 23944

Phone: (434) 676-9054
FAX: (434) 676-2703
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June 18, 2002

Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

RE: Notice of Plan of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer:

Benchmark Community Bank
P. O. Box 569
Kenbridge, VA 23944

2. Federal Employer Identification Number: 54-1393963

3. The Employer has adopted a plan of deferred compensation or welfare benefit primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan was made effective June 12, 2002.

4. There are eight (8) participants in the plan.

U.S. Department of Labor
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Kindly acknowledge receipt of this filing by signing and returning to us a copy of this letter for acknowledgment purposes.

Very truly yours,

BENCHMARK COMMUNITY BANK

By: Ben L. Watson, III, President
Officer, title

Acknowledged by:

Name, title



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