

# KASL

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Consulting Engineers, Incorporated  
Civil-Environmental-Surveying

Principals:  
Lauren B. Kotaska  
Douglas L. Asche  
John C. Scroggs  
Keith A. Lien

Date: April 8, 1994

Office of Employee Benefits Security  
Labor Management Service Administration  
U. S. Department of Labor  
Washington, D. C. 20216

Re: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

KASL Consulting Engineers, Inc.

4200 N. Freeway Blvd. # 1, Sacramento, CA. 95834

2. Federal Employer Identification No. (EIN):

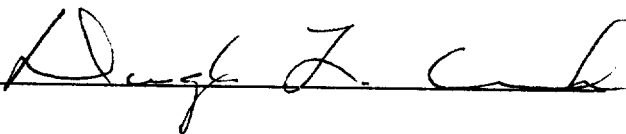
94-2820454

3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Five (5) employees are covered by such plan.

Sincerely,

KASL Consulting Engineers, Inc.

By: 

MAY 25 1994  
RECEIVED