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At-Large Members

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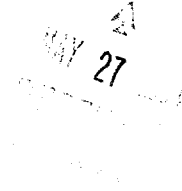
Mary Ann Reynolds
Fort Bend

Gwen Selby
North East

Johnny L. Veselka
Executive Director

TO: Office of Pension and Welfare Benefit Programs
Labor Management-Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: Texas Association of School Administrators
EIN: 74-154-0525
406 E. 11th Street
Austin, TX 78701
May 19, 1994



This document constitutes the statement required by 29 C. F. R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Selective Incentive Plans maintained by the above employer.

The employer currently maintains one Selective Incentive Plan for executives who are members of a select group of management or who are highly compensated.

The number of participants in each plan is as follows:

Plan 1 One

Signed:

Plan Administrator: Johnny L. Veselka

Title: Executive Director

Employer: TX Association of School Administrators