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July 19, 1994

AUG 15 1994  
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**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

**RE: Filing of Statement Described  
in DOL Reg. 2520.104-23**

Gentlemen:

The following statement is being filed in accordance with DOL Reg. 2520.104-23, which provides an alternative method of compliance with the reporting and disclosure requirements of Part I of Title 1 of ERISA for unfunded plans maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name of Employer: San Antonio Spurs, LTD.  
Address of Employer: 100 Montana Street  
San Antonio, Texas 78203  
EIN of Employer: 74-2664244

We are obligated to provide deferred compensation pursuant to the terms of employment contracts.

Very Truly Yours,

A handwritten signature in black ink, appearing to read "R. Fych".

Rick A. Fych  
Vice President / Chief Financial Officer

