

# FOULSTON & SIEFKIN

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### ERISA LABOR DEPARTMENT STATEMENT DEFERRED COMPENSATION PLAN

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BOYD A. BYERS  
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RETIREE  
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DAVID M. TRASTER  
MATTHEW C. HESSE  
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ROBERT C. FOULSTON  
(1889-1947)  
GEORGE SIEFKIN  
(1895-1954)  
GEORGE B. POWERS  
(1905-1987)  
JOHN F. EBERHARDT  
(1910-1991)  
ROBERT C. FOULSTON  
(1918-1992)

RICHARD C. HARRIS  
GERALD SAWATZKY  
ROBERT L. HOWARD  
CHARLES J. WOODIN  
MIKEL L. STOUT  
BENJAMIN C. LANGEL  
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STANLEY G. ANDEEL  
FREDERICK L. HAAG  
RICHARD D. EWY  
DARRELL L. WARTA  
HARVEY R. SORENSEN  
JAMES M. ARMSTRONG  
MARY KATHLEEN BABCOCK  
CHARLES P. EFFLANDT  
JAMES D. OLIVER  
GARY L. AYERS  
GLORIA G. FARHA FLENTJE  
LARRY G. RAPP  
R. DOUGLAS REAGAN  
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WYATT A. HOCH  
AMY S. LENLEY  
JAMES P. RANKIN  
DOUGLAS L. HANISCH  
DOUGLAS L. STANLEY  
J. STEVEN MASSONI  
TIMOTHY B. MUSTAINE  
JEFFERY A. JORDAN  
TRISHA A. THELEN  
WILLIAM R. WOOD II  
ERIC F. MELGREN  
KEVIN J. ARNEL  
CRAIG W. WEST  
C. A. BEIER

VIA CERTIFIED MAIL

RETURN RECEIPT REQUESTED

NO. P 804 576 020

2520032544518

TO:

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

CC:

Marvin Lampton

FROM:

Employer: Lampton Welding Supply Co., Inc.  
E.I.N.: 48-0818809  
Address: 601 N. Washington  
Wichita, Kansas 67214

DATE:

August 18, 1994

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23 to be filed with the Secretary of Labor with respect to nonqualified deferred compensation plans maintained by the above employer. A copy of the above referenced Plan document is attached hereto.

The employer currently maintains one (1) non-qualified plan of deferred compensation for employees who are members of a select group of management or who are highly compensated. The number of employees participating in the plan is four (4).

Very truly yours,

FOULSTON & SIEFKIN

  
Douglas L. Hanisch

DLH/dfb

AUG 23 1994  
RECEIVED