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DAVID R. WEAVER

August 4, 1994

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**CERTIFIED MAIL #P 363 723 769**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210



To Whom it May Concern:

The following corporation currently is a party to one (1) employee benefit plan primarily established and maintained for the purpose of providing a plan of deferred compensation and salary continuation to a select group of highly compensated employees. One (1) employee participate in each plan.

The pertinent employer data is as follows:

Employer: Specialty Plastics, Inc.  
Address: 145 Brown Road  
St. Peters, Missouri 63376  
Phone Number: (314) 397-3309  
Employer Identification No.: 43-1276399

The above-referenced individual deferred compensation agreements were effective May 24, 1994.

This statement is filed under authority of Labor Regulations Section 2520.104-23.

Very truly yours,

A handwritten signature in black ink, appearing to read "David R. Weaver".

David R. Weaver

DRW:en