

2520032544463

August 11, 1994

Top-Hat Plan Exemption
PWBA
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

FROM: Mountain Utah Family Medicine, P.C.
445 West 500 North
Richfield, Utah 84701
EIN: 87-0509414

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This document constitutes the statement required by Labor Regulation §2520.104-23, 29 CFR, to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains two nonqualified deferred compensation plans for executives who are a select group of management or who are highly compensated.

The number of employees in each plan is as follows: One.

The above employer is willing to furnish documents, if any, with respect to the above plan if requested by the Secretary of Labor.

Very truly yours,

Mountain Utah Family Medicine, P.C.

By: *L. Jeffrey Uzzell*
Its: *L. Jeffrey Uzzell*