



The Lighthouse Inc.

July 28, 1994

2520032544434

The Lighthouse Inc.
111 East 59th Street
New York, NY 10022

Tel (212) 821-9200
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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor
Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: Supplemental Executive Retirement Agreement

Timothy W. Knipe
Chairman, Board of Directors
Barbara Silverstone, DSW
President

Greetings:

Pursuant to the provisions of Department of Labor regulations at 29 Code Federal Regulations, 2520.104-23, you are hereby notified that the employer named in item (1) below) maintains a plan (as identified in item (2) below primarily for the purpose of providing deferred compensation to the President of The Lighthouse Inc.

Item (1): The Lighthouse Inc.
111 East 59th Street
New York, New York 10022
EIN-Employer Identification Number: 13-1096620

Item (2): Supplemental Executive Retirement Agreement
between
The Lighthouse Inc. and Dr. Barbara Silverstone
PIN-Plan Identification Number:

001 = Pension Plan
002 = Barbara Silverstone, SERP Plan

Kindly acknowledge receipt of this filing by signing and returning to me the copy of this letter enclosed herewith for acknowledgement purposes. A stamped, self-addressed envelope is enclosed for your convenience.

Respectfully,

C. William Bechman,
Plan Administrator
Vice President for Human Resources

