

To:

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

From:

Employer: Becker Capital Management, Inc.

Employer Identification Number: 93-0663104

Address: 2185 Pacwest Center  
1211 S.W. Fifth Avenue  
Portland, Oregon 97201

252003254419

May 23<sup>rd</sup> 19 94

This document constitutes the statement required by 29 C.F.R. § 2520.104-23 (a)(1) to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains 1 nonqualified deferred compensation plan(s) for employees who are members of a select group of management or who are highly compensated.

The number of participants in each plan is as follows:

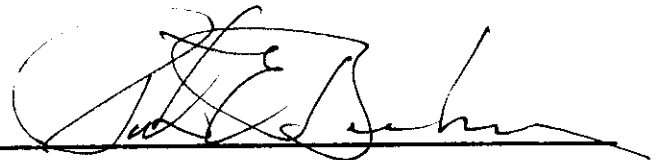
Plan 1 1

Plan 2 \_\_\_\_\_

Plan 3 \_\_\_\_\_

AUG 15 1994  
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(Signed)



Administrator: Patrick E. Becker

Title: President

Employer: Becker Capital Management, Inc.

**MILLER, NASH, WIENER,  
HAGER & CARLSEN**

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July 21, 1994

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Gentlemen:

Enclosed is the Top Hat Plan Exemption statement for  
Becker Capital Management, Inc.

Very truly yours,

*Milt Christensen*

Milt Christensen

cc (w/enc.): Patrick E. Becker

▲  
AUG 15 1994  
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