

2520032544375

INDEPENDENT SUPPORT SYSTEMS, INC.

REPORTING AND DISCLOSURE COMPLIANCE STATEMENT

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder, found in Section 2520.104-23, INDEPENDENT SUPPORT SYSTEMS, INC. is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

EMPLOYER: INDEPENDENT SUPPORT SYSTEMS, INC.
ADDRESS: 433 Germantown Pike
Lafayette Hill, PA 19444
EMPLOYER IDENTIFICATION NUMBER: 23-2473482
PLAN NAMES: Supplemental Deferred Compensation Plan
NUMBER OF PLANS: One (1)
NUMBER OF EMPLOYEES PARTICIPATING IN EACH PLAN: One (1)

INDEPENDENT SUPPORT SYSTEMS, INC. maintains the above unfunded Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

INDEPENDENT SUPPORT SYSTEMS, INC. will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

INDEPENDENT SUPPORT SYSTEMS, INC.
Plan Administrator

BY: *Paul J. ...* (SEAL)

TITLE: TREASURER

RECEIVED
AUG 10 1988

McTIGHE, WEISS, BACINE & O'ROURKE, P. C.

ATTORNEYS AT LAW

11 EAST AIRY STREET

P. O. BOX 510

NORRISTOWN, PENNSYLVANIA 19404

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DESMOND J. McTIGHE
(1925-1990)

TELEPHONE
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(610) 272-5325

July 29, 1994

* LL. M. IN TAXATION
* ALSO ADMITTED TO NEW JERSEY

U.S. Department of Labor
Office of Public Disclosure
Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Independent Support Systems, Inc.
Reporting and Disclosure Compliance Statement
EIN: 23-2473482
Our File Number: 11,675

Gentlemen:

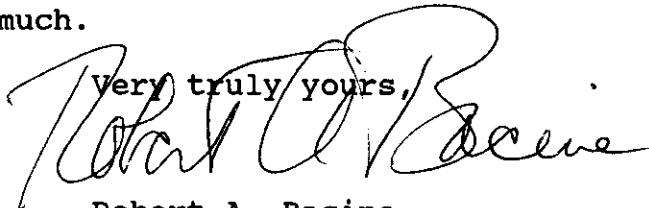
Please be advised that I represent Independent Support Systems, Inc.

Enclosed is the Reporting and Disclosure Compliance Statement which is being submitted in compliance with §110 of the Employee Retirement Income Security Act of 1974, and the regulations thereunder.

Should you require any additional information or documentation in connection with this submission, please contact me directly.

Thank you very much.

Very truly yours,



Robert A. Bacine
For McTighe, Weiss, Bacine & O'Rourke, P.C.



RAB/sg

Enclosure

cc: Mr. Gerald R. Saulino, President
Independent Support Systems, Inc.
Jerome A. Fisher, C.P.A.
Mr. Lawrence A. Kades
(all with enclosure)

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
P 482 150 409