

Deferred Compensation

TOP-HAT PLAN STATEMENT¹

2520032544316

Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Employer Name: GREEN BAY PACKERS, INC.

Address: 1265 Lombardi Avenue, P.O. Box 10628

Green Bay, WI 54307-0628

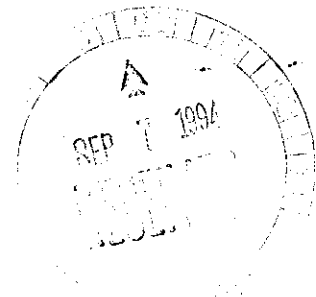
Employer EIN: 39-0318570

Name of Plan DEFERRED COMPENSATION AGREEMENT ²

The Plan is maintained for select management or highly compensated employees. YES

Number of plans 2

Number of employees in plan 1



¹ To avoid an annual return (Form 5500) filing requirement, the employer must submit this statement to the DOL no later than 120 days after the plan becomes subject to Part 1 of Title I of ERISA. DOL Reg. §2520.104-23(b). A plan generally becomes subject to Part 1 of the Title I of ERISA on the later of the date of adoption or the effective date of the plan. See DOL Reg. §2520.1046-2(a)(3)(i).

² See DOL Reg. §2520.104-23. Although the regulations do not require the name of the plan, the employer could include the plan name.