

# BENEFIT DESIGN AND ADMINISTRATORS, INC.

DOL-PWBA  
PUBLIC DISCLOSURE  
97 JUN 11 AM 10:10

MAY 30, 1997

SPB-PWBA  
ROOM N-5644  
200 CONSTITUTION AVE NW  
WASHINGTON DC 20210

RE: RED GOLD INC.  
EIN: 35-0307660  
PLAN: 501

DEAR MADAM OR SIR:

Enclosed please find a copy of the First Amendment to the Plan Document for Red Gold Inc. Employee Benefit Plan.

Please contact our office with any questions.

Yours truly,



Angela L. Overman  
Vice President

cc: M-J Insurance

Encl.

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FIRST AMENDMENT TO THE  
RED GOLD INC.  
EMPLOYEE BENEFIT PLAN

WHEREAS, the Red Gold, Inc. Employee Benefit Plan was established for payment of certain expenses for the benefit of its eligible employees and their eligible dependents; and

WHEREAS, the Plan was effective January 1, 1989, restated effective April 1, 1997 and hereby amended; and

**Effective May 1, 1997:**

Under PART 2 **ELIGIBILITY**, Section 2.1, Eligibility A) Waiting Period is amended by adding the following:

Previous Employees of Tomato Products, Inc. who have satisfied a 60 day waiting period of employment will not have to satisfy another waiting period to become eligible under this Plan. Any employee working less than 60 calendar days prior to employment with Red Gold, Inc. will have to satisfy any remaining waiting period to become eligible under this Plan.

Red Gold, Inc. has caused this amendment to the Plan to be signed this \_\_\_\_\_ day of May, 1997.

RED GOLD, INC.

BY: \_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Witness