

RINKE-NOONAN

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July 1, 1994

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RECEIVED
JUL 12 1994

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Roger C. Justin

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Jill A. Pinkert

Igor S. Lenzner³

Re: St. Cloud Industrial Products, Inc.
Our File No. 658.019

Dear Sir or Madam:

In accordance with U.S. Department of Labor Regulation Section 2520.104-23, St. Cloud Industrial Products, Inc., declares that it maintains one unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The details of the plan are as follows:

1. Name of Employer: St. Cloud Industrial Products, Inc.

Address: P.O. Box 1084
St. Cloud, MN 56302

Employer Identification Number: 41-0944776

2. Name of Plan: Executive Deferred Compensation Plan

Number of Employees Covered by Plan: One (1)

Sincerely yours,

RINKE-NOONAN

Orrin V. Rinke
of Counsel

BY Barrett L. Colombo
Barrett L. Colombo

BLC/pc
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¹Admitted to Practice Law
in Indiana

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CERTIFIED MAIL - RETURN RECEIPT REQUESTED

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