

TOP HAT PLAN EXEMPTION STATEMENT

Conleasco, Inc., a Minnesota corporation, federal tax identification number 41-1309858, hereby notifies the Department of Labor that on January 20, 1994, it adopted an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, there currently being three (3) employees in such plan. Conleasco, Inc. will provide to the Secretary of Labor a copy of the plan documents upon request.

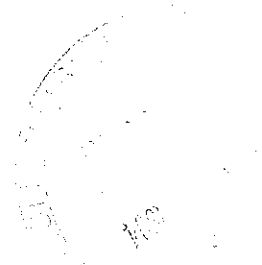
LONDON ANDERSON ANTOLAK & HOEFT, LTD.

By 

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April 14, 1994

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210



Re: Conleasco, Inc.
Federal Tax I.D. #41-1309858
Our File No: 20144-001

Dear Sir or Madam:

Enclosed for filing is a Top Hat Plan Exemption Statement for Conleasco, Inc., in connection with certain deferred compensation agreements.

Very truly yours,

LONDON ANDERSON ANTOLAK & HOEFT, LTD.

Ronald S. London

RSL/nmh
Enc.