

2520032544063

ILLINOIS PLUMBING & HEATING SUPPLY CO.  
REPORTING AND DISCLOSURE COMPLIANCE  
STATEMENT

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder, found in Section 2520.104-23, Illinois Plumbing & Heating Supply Co. is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

EMPLOYER: Illinois Plumbing & Heating Supply Co.  
ADDRESS: 4725 Wabash Avenue  
Springfield, Illinois  
EMPLOYER IDENTIFICATION  
NUMBER: 37-0681002  
PLAN NAMES: Deferred Compensation Plan  
NUMBER OF PLANS: One  
NUMBER OF EMPLOYEES  
PARTICIPATING IN EACH PLAN: One

Illinois Plumbing & Heating Supply Co. maintains the above-named unfunded Plan primarily for the purpose of providing deferred compensation for a select highly compensated employee.

Illinois Plumbing & Heating Supply Co. will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

ILLINOIS PLUMBING & HEATING  
SUPPLY CO.  
As Plan Administrator

By: 

Title: Pres.