

# ALSTON & BIRD

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CRAIG R. PETT

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April 10, 1991

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption Pension and  
Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Statement Regarding Alternative Method of Compliance  
with the Reporting and Disclosure Requirements of Part  
I of Title 1 of ERISA

Dear Sir or Madam:

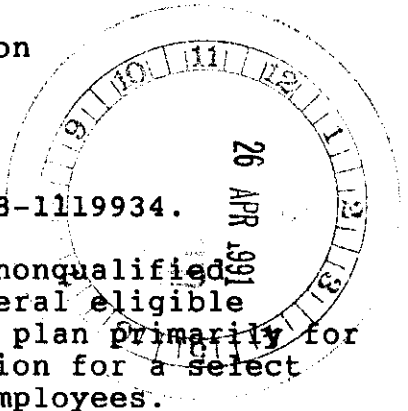
Pursuant to 29 C.F.R. § 2520.104-23, I am providing the following information regarding a nonqualified deferred compensation plan maintained by Fieldale Farms Corporation ("Corporation").

1. The name and address of the Corporation are:

Fieldale Farms Corporation  
Highway 23, South  
P. O. Box 558  
Baldwin, Georgia 30511

2. Employer Identification Number: 58-1119934.

3. The Corporation has established a nonqualified deferred compensation plan on behalf of several eligible employees. The Corporation established the plan primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees.



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4. The above-described deferred compensation plan is the only such plan maintained by the Corporation. Currently, there are no employees participating in the plan.

5. At your request, I would be happy to provide you with a copy of the plan or any other plan documents you require. Please do not hesitate to contact me if there is any further information you feel is necessary.

Very truly yours,



CRAIG R. PETT

CRP/pmc/212PETT114

cc: Mr. Tom Hensley