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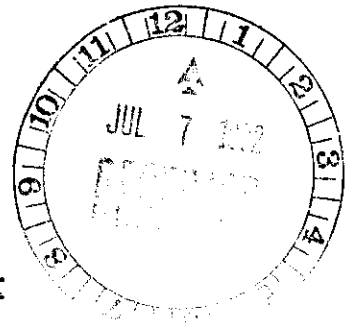
Top Hat Plan Exemption

Notification Statement Under
Department of Labor Regulation 29CFR2520.104-23

This statement is intended to meet the requirements of DOL Regulation 2520.104-23(b) related to the alternative method of compliance with reporting and disclosure requirements of Part 1 of Title I of ERISA for unfunded pension plans maintained for a select group of management or highly compensated employees.

Company Name and Address

Culligan International Corp.
One Culligan Parkway
Northbrook, Illinois 60062



Company Employer Identification Number

Employer Identificaiton Number: 13-3346689

Statement of Employer Intent

Culligan International Corp. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees covered under the plan is 11.


Plan Administrator