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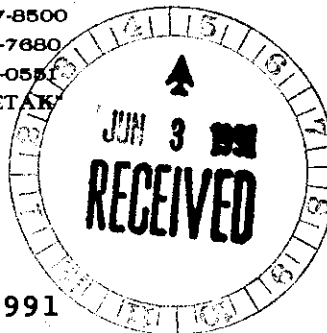
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May 31, 1991

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir/Madam:

On behalf of The Bureau of National Affairs, Inc. (the "Company"), 1231 25th Street, N.W., Washington, D.C. 20037, E.I.N.: 53-0040540, this is to inform you, pursuant to 29 C.F.R. §2520.104-23, that the Company maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This plan is the only such plan maintained by the Company and covers one participant. A copy of the plan is available upon request.

Respectfully submitted,

A handwritten signature in cursive script that reads 'Larry E. Shapiro'.

Larry E. Shapiro