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April 29, 1991

TO: Office of Employee Benefits  
Labor Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

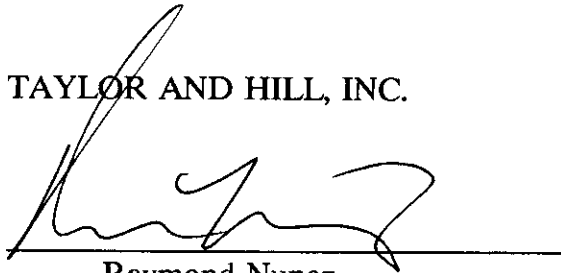
FROM: Taylor and Hill, Inc.  
ID No. 742069034  
2506 Westminster  
Pearland, Texas 77581

In order to comply with the requirements of the reporting and disclosure method under ERISA, Title I, Part I, for a non-qualified deferred compensation plan maintained by an employer for a select group of management or highly compensated employees, as set forth in the applicable Department of Labor Regulation, contained in C.F.R. Section 2520.104-23(a)(1), the following statement and information are being provided by the undersigned representative of the employer to the Secretary of Labor.

The employer described above maintains one non-qualified deferred compensation plan for a select group of managerial and highly compensated employees. The employer maintains this plan primarily for the purpose of providing deferred compensation to management and other highly compensated employees, and the employer will provide a copy of the agreement and any other existing relevant documents to the Secretary of Labor upon request. At the present the following employees are the only participants of the plan.

James T. Peel  
2006 Marys Creek Lane East  
Pearland, Texas 77581

TAYLOR AND HILL, INC.



Raymond Nunez,  
President

JUN 28 1991

RECEIVED