

2520032542338

Date September 17, 1992

Office of Employee Benefits Security  
Labor Management Service Administration  
U.S. Department of Labor  
Washington, D.C. 20216

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Hicks, Incorporated  
P.O. Box 232  
295 West Third St.  
Luverne, Al. 36049

2. Federal Employer Identification No. (EIN):

63-0374814

3. The Employer maintains 1 plan(s) of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. 17 employee(s) is/are covered by such plan(s).

Very truly yours,

Hicks, Incorporated  
By: *John M. White Chan.*

SEP 24 1992

RECEIVED