

# DeMOULIN

2520032542292

BROS. & CO., Greenville, Illinois 62246, 618/664-2000  
FAX 618/664-1712

September 23, 1992

Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
U.S. Department of Labor  
Room N-5644  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir:

Pursuant to the provisions of Department of Labor regulations at 29 Code of Federal Regulations, §2520.104-23, you are hereby notified that the employer named in item (1) below maintains a plan or plans (as identified in item (2) below) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) below sets forth the approximate number of participants in each such plan as of the date of this letter.

Item (1): The name, address and employer identification number:

DeMoulin Brothers & Company  
1000 South 4th Street  
Greenville, IL 62246  
EIN: 37-0244250

Item (2): Name of each plan to which this notification applies:

Employment contracts (including Deferred  
Compensation Provisions)  
Incentive Stock Plan

Item (3): Plan census information:

Plan	Participants
<u>Deferred Compensation</u>	<u>4</u>
<u>Incentive Stock Plan</u>	<u>1</u>

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgement purposes. A stamped, self-addressed envelope is enclosed for your convenience.

Very truly yours,

DeMoulin Brothers & Company

*Michael L. Coling*  
Michael L. Coling  
Vice President of Finance

MLC/kr

We want to be YOUR uniform company  
Quality and Design Leaders Since 1892 Band Uniforms