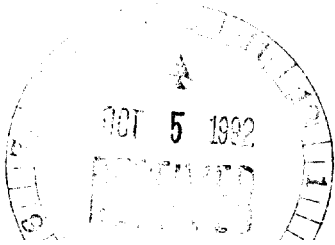


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September 23, 1992

Office of Employees Benefits Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Room N-4633  
200 Constitution Avenue, N.W.  
Washington, DC 20216

RE: H.G. WEBER DEFERRED COMPENSATION PLAN

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 C.F.R. Sec. 2520.104-23, you are hereby notified that the employer named in item (1) below maintains a plan or plans (as identified in item (2) below) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) below sets forth the approximate number of participants in each plan as of the date of this letter.

Item (1): H.G. Weber & Co., Inc.  
725 Fremont Street  
Kiel, Wisconsin 53042-0196 EIN 39-0692430

Item (2): H.G. Weber Deferred Compensation Plan - Plan #504

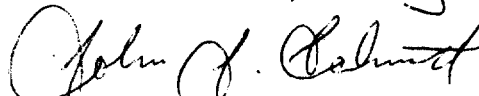
Item (3):	<u>Plan Number</u>	<u>Number of Participants</u>
	504	2

We have enclosed our check in the amount of \$1,000.00 to cover the penalty due per the terms of your Amnesty Program. Neither our CPA's nor we were aware of this filing requirement until our CPA's read through the Amnesty Provisions. I feel compelled to express our displeasure with having to pay a penalty for something that virtually no one knew was a filing requirement until now. The only reason we are paying is because of the threat of a much larger penalty if we don't.

Please acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgement purposes. A stamped self-addressed envelope is also enclosed for your convenience.

Very truly yours,

H.G. WEBER & CO., INC.

  
Plan Administrator

5885

enc.

**PAPER CONVERTING MACHINERY  
MATERIAL HANDLING EQUIPMENT**

H.G. WEBER & CO., INC.  
P.O. BOX 196, KIEL, WI 53042-0196

414-894-2221  
FAX: 414-894-3786



September 23, 1992

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U.S. Department of Labor  
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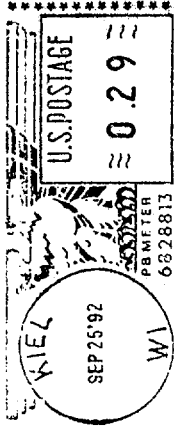
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H.G. WEBER & CO., INC.

*John D. Schmidt* 5885  
Plan Administrator

  
PAPER CONVERTING MACHINERY  
MATERIAL HANDLING EQUIPMENT



*[Handwritten signature]*

Office of Employees Benefits Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Room N-4633  
200 Constitution Avenue, N.W.  
Washington, D.C. 20216

**R CONVERTING MACHINERY  
TRAIL HANDLING EQUIPMENT**

WEBER & CO., INC.  
196 KIEL, WI 53042-0196

