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ALAMO CEMENT COMPANY

SAN ANTONIO, TEXAS

GENERAL OFFICES AND PLANT: SAN ANTONIO, TEXAS

CERTIFIED/RETURN RECEIPT REQUESTED

August 5, 1992

Secretary of Labor
c/o Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N 5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210



Dear Sir:

In accordance with DOL Reg. 2520.104-23(b) the following information is provided on behalf of the Alamo Cement Company Nonqualified Deferred Compensation Plan which was adopted by the employer on July 14, 1992.

1. Employers Name and Address:

Alamo Cement Company
Post Office Box 34807
Loop 1604 @ Green Mountain Road
San Antonio, Texas 78265

2. Employer Identification Number: 74-2047858

3. The Alamo Cement Company Nonqualified Deferred Compensation Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management and/or highly compensated employees of the employer.

4. Number of such plans maintained: One (1)

5. Number of employees participating: Six (6)

Copies of the plan document have been provided to each participant and will be provided to your office upon request as required by ERISA Sec.104(a)(1).

Sincerely,

F. Allen Walsh
Executive Vice President