

SHOOK, HARDY & BACON

FAX (913) 451-8879
W.U.T. TELEX 426291 SHB KSC
A PARTNERSHIP INCLUDING PROFESSIONAL
CORPORATIONS

40 CORPORATE WOODS, 6TH FLOOR
9401 INDIAN CREEK PARKWAY
P.O. BOX 25128
OVERLAND PARK, KANSAS 66225
(913) 451-6060

OTHER OFFICES:
ONE KANSAS CITY PLACE
KANSAS CITY, MISSOURI
19 BUCKINGHAM GATE
LONDON, ENGLAND

August 28, 1992

**CERTIFIED MAIL - RETURN
RECEIPT REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644, U. S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Gentlemen:

Pursuant to Reg. §2520.104-23, the following corporation hereby declares that as an employer it maintains the following unfunded employee benefit plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Corporation: **KANSAS CITY PSYCHIATRIC GROUP, P.A.**
4500 College Boulevard, Suite 304
Overland Park, KS 66211-1760

Employer Identification Number: 48-1107374

Plan: **KANSAS CITY PSYCHIATRIC GROUP, P.A.**
Shareholders' Agreement

Effective Date: January 1, 1992

Number of Current Participants: Two (2)

The above plan is maintained pursuant to a written plan document, which will be provided to the Secretary of Labor or his delegate on request as required by §104(a)(1) of the Employee Retirement Income Security Act of 1974.

Very truly yours,


ALSON R. MARTIN, P.A.

ARM/mae
enclosures

cc: Kansas City Psychiatric Group, P.A.
Robert Purinton, CPA
Jim Stevens

10614104