

2520032541984

NOTIFICATION LETTER TO THE DEPARTMENT OF LABOR

TO: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

FROM: Solaronics, Inc.  
ID #54-0716396

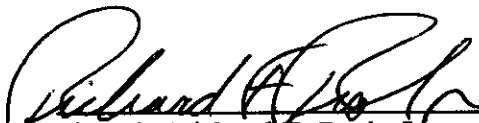
Address: 704 Woodward Avenue  
P.O. Box 217  
Rochester, Michigan 48308-0217

Date: August 17, 1992

This document constitutes the statement required by 29 C.F.R. section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the above employer.

The employer maintains one (1) non-qualified deferred compensation plan primarily for the purpose of providing deferred compensation for the following employee who is a member of a select group of management or who is highly compensated:

Richard F. Rush, Sr.

  
Signed: Richard F. Rush, Jr.

  
Signed: Richard F. Rush, Jr.

SEP 1 President

Administrator