



**San Jose  
Water  
Company**

374 West Santa Clara St.  
San Jose, CA 95196  
408 279-7808  
Fax 408 279-7934

2520032541982

August 24, 1992

Top Hat Plan Exemption  
Pension & Welfare Benefit Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

RE: San Jose Water Company; EIN:94-0838465;  
Alternative Method of Compliance for Pension  
Plans for Certain Selected Employees

Dear Sirs:

The San Jose Water Company has adopted the San Jose Water Company Executive Retirement Plan, which is maintained primarily for the purpose of providing deferred compensation for a selected group of management or highly compensated employees.

The number of employees covered by the Plan on August 22, 1992 is 7.

The address and Employer Identification Number of the San Jose Water Company are 374 W. Santa Clara St., San Jose, CA 95196; EIN: 94-0838465. To contact San Jose Water Company regarding the Plan, write the Company at: San Jose Water Company, Attn: Mr. Jim Johansson; 374 W. Santa Clara St., San Jose, CA 95196.

Very truly yours,

~~San Jose Water Company~~

  
J. C. Johansson  
Personnel Manager

JCJ:mh

