

2520032541915

STATEMENT REGARDING UNFUNDED  
DEFERRED COMPENSATION PLAN

Employer: Rochester Davis-Fetch Corp.

Address : 91 Wright Street  
Rochester, New York 14611

Employer Identification Number: 16-0792111

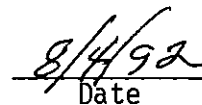
The above named employer maintains one or more unfunded plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The number of such plan(s) is 3.

The number of employees in each is 1. (if more than one plan list separately)

John K. Holtby      Deffered Compensation  
Robert L. VanHarken      Deferred Compensation  
Michael L. Goodman      Deferred Compensation

  
Signature

  
Date

Note: Mail to:

Pension and Welfare Benefit Programs  
U.S. Department of Labor  
Washington, D.C. 20216