

New Mexico Oil & Gas Association

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Office of Pension and Welfare Programs
Labor Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

From: New Mexico Oil & Gas Association
Employer Identification No. 85-0056996

Dear Sir:

This document constitutes the statement required by Regulation 2520.104-23 to be filed with the Secretary of Labor in respect to a non-qualified deferred compensation plan maintained by the above employer. The employer currently maintains one non-qualified deferred compensation plan for executives who are a select group of management or who are highly compensated. There is one person in the plan. The above employer is willing to furnish documents with respect to the above plan if requested by the Secretary of Labor.

NEW MEXICO OIL & GAS ASSOCIATION

By 
D. Van De Graaff
Executive Vice President

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