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TOP HAT EXEMPTION STATEMENT

1. Employer: Mac Construction & Excavating, Inc.
2. Employer Address: P. O. Box 698
Jeffersonville, Indiana 47131-0698
3. Employer Identification Number: 35-1487672
4. The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. The Employer maintains one such deferred compensation plan.
6. The plan covers four employees.
7. Upon request, the Employer will furnish a copy of the plan to the Department of Labor.

To be filed with:

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

SEP 21 1982