

2520032541847

D.O.L. NONQUALIFIED DEFERRED
COMPENSATION STATEMENT

Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: Notice of Unfunded Deferred Compensation Plan
For Select Group of Management or Highly
Compensated Employees; Reg. §2520.104-23

Gentlemen:

Pursuant to the above referenced Regulation under
Title I of the Employee Retirement Income Security Act of 1974
(ERISA), you are hereby notified that:

Employer Name: Systems & Services of Michiana, Inc.

Address: 325 Dixieway North, Suite 300 South Bend, IN 46637

I.R.S. No. (EIN): 35 1404766

maintains 1 plan(s) primarily for the purpose of
providing deferred compensation for a select group of
management or highly compensated employees covering 7
employee(s).

Very truly yours,

Date: 9/1/92

By: 

Brian Clauser

Title: President

SEP 18 1992