



Old Mutual US Life Holdings, Inc.  
1001 Fleet St, 7<sup>th</sup> Floor  
Baltimore, MD 21202

U.S. DEPT. OF LABOR  
EMPLOYEE BENEFIT DISCLOSURE  
02 MAY -1 PM 1:49

April 16, 2002

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Old Mutual US Life Holdings Executive Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Old Mutual US Life Holdings Executive Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Sections 2520.104-23(b), the following information is provided:

1. Old Mutual US Life Holdings  
1001 Fleet St, 7<sup>th</sup> Floor  
Baltimore, MD 21202
2. EIN Number: 43-1914674
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management of highly compensated employees.
4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees originally eligible to participate in the Plan will be approximately 12.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Old Mutual US Life Holdings

By: Lisa A. Marzullo  
Print Name: Lisa A. Marzullo  
Print Title: Benefits/Payroll Manager  
Date: 4/16/02



Fidelity & Guaranty Life Insurance Company, PO Box 1137, Baltimore, MD 21203-1137

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