

2520032543595

STATEMENT PURSUANT TO D.O.L. REG. §2520.104-23(b)(1)

Employer: Porter Novelli Inc.  
Address: 1633 Broadway, New York, New York 10019  
EIN: 13-3461427

The following plan is maintained by Porter Novelli Inc. primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

<u>Name of Plan</u>	<u>Number of Employees</u>
Porter/Novelli Deferred Compensation and Supplemental Retirement Plan for Corporate Officers	8

February 11, 1993

**CERTIFIED MAIL-**  
**RETURN RECEIPT REQUESTED**

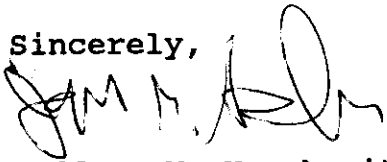
U.S. Department of Labor  
Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington, DC 20013-5212

RE: Statement Pursuant to D.O.L. Reg. §2520.104-23(b)(1)

Dear Sir or Madam:

Enclosed please find the statement pursuant to D.O.L. Reg. §2520.104-23(b)(1) for the Porter/Novelli Deferred Compensation and Supplemental Retirement Plan for Corporate Officers. If we do not hear otherwise, we will assume that this filing complies with the aforementioned regulation.

Sincerely,



Jeffrey M. Herskowitz  
Chief Financial Officer

Encl.

JH/mr