

2520032543574

Date: January 20, 1993

To: Department of Labor  
Pension and Welfare Benefits Administration  
P. O. Box 75212  
Washington, DC 20013-5212

From: Cambria County Association for the Blind and Handicapped  
211 Central Avenue  
Johnstown, PA 15902-2495  
25-0965453

This notification will serve as the statement required by 29 C. F. R., Section 2520.104-23(a)(1), with regard to a non-qualified deferred compensation plan, maintained by the above employer, which is primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

There is currently one plan of this nature in effect. The plan covers 1 employee.

  
\_\_\_\_\_  
(Signature)

Richard C. Bosserman  
\_\_\_\_\_  
(Name)

PLAN ADMINISTRATOR:

  
\_\_\_\_\_  
(Signature)

Robert Hagerich Sr.  
\_\_\_\_\_  
(Name)