

wm. Schaus & son

Roofing & Heating Contractors

— Since 1926 —

2520032543497

2901 CALUMET AVE. PHONE [414] 684-5559 or 1-800-472-4287 MANITOWOC, WI 54220

January 5, 1993

Top Hat Plan Exemption
Pension & Welfare
Benefits Administration
Room N-5644,
United States Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Wm. Schaus & Son, Inc. Top Hat Plan
DOL Reg. 2520.104-23 Reporting Compliance

Ladies/Gentlemen:

As the Vice President of Administration for the above-captioned corporation, I hereby file this with the Department as an alternative method of compliance for the above captioned plan, in accordance with the provisions of DOL Reg. 2520.104-23.

Name and address
of Corporation:

WM. Schaus & Son, Inc.
2901 Calumet Avenue
Manitowoc, WI 54220

2901 Calumet Ave.
MANITOWOC, WI

Employer Identification No.:

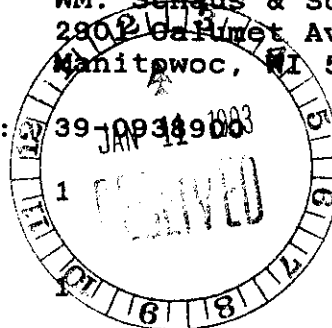
39-0938900

39-0938900

Number of Plans:

1

Number of Employees
in Plan:



WM. Schaus & Son, Inc. maintains this plan primarily for the purpose of providing deferred compensation to its past president, Allen F. Schaus, upon his retirement. Mr. Schaus complies with your definition of a select group of management and a highly-compensated employee. A copy of the plan is available upon request.

If you have any questions, please do not hesitate to contact me. Thank you for your consideration in this matter.

Sincerely,

Thomas A. Schaus

Thomas A. Schaus
Vice President/Administration

TAV/svs

cc: Attorney Thomas A. Van Horn
Lee C. Whitney, CPA